

# ROEMBKE MFG. & DESIGN, INC.

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## Company Provided Benefits Highlights

- Medical Insurance free to employees after earned wellness credits
- Company provided term life insurance
- 401k retirement plan with Company match contribution
- Quarterly Bonus Program
- Education Assistance Program
- Clean and climate controlled work environment
- 1st Shift Operation
- Paid Time Off
  - Less than 1 year of service: 48 hours
  - 1-5 years of service: 88 hours
  - 6-10 years of service: 128 hours
  - 11+ years of service: 168 hours



- Company Paid Holidays
  - New Years Day
  - Good Friday
  - Memorial Day
  - Independence Day
  - Labor Day
  - Thanksgiving Day
  - Day after Thanksgiving
  - Christmas Day